

REMUNERATION, REIMBURSEMENT AND OTHER BENEFITS**REMUNERATION**

Each member of the Governing Board may receive the monthly compensation as provided for in law.

On an annual basis, the Board may increase the compensation of individual Board members beyond the limits delineated in Education Codes 1090 and 35120, in an amount not to exceed five percent (5%) based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (*Education Code 35120*)

Board members are not required to accept payment for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive only a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law. (*Education Codes 1090, 35120*)

Members may be paid for meetings they missed when the Board, by resolution, finds that they were performing designated services for the District at the time of the meeting or that they were absent because of illness, jury duty, or a hardship deemed acceptable by the Board.

In order to receive compensation for any Board meeting, Board members shall be present for at least 50% of the meeting time.

REIMBURSEMENT OF EXPENSES

Board members shall be reimbursed for traveling expenses incurred when so authorized in advance by the Board.

The rate of reimbursement shall be the same rate specified for district personnel.

HEALTH AND WELFARE BENEFITS

Board members may participate in the health and welfare benefits program provided for District employees.

Health and welfare benefits for Board members shall be no greater than that received by the District's non-safety employees with the most generous schedule of benefits. (*Government Code 53208.5*)

BENEFITS FOR RETIRED BOARD MEMBERS

The District shall pay the cost of all premiums required for Board members electing to participate in the District health and welfare benefits programs.

LEGAL REFERENCES**EDUCATION CODE**

1090	Compensation for Members and Mileage Allowance
33362	Reimbursement of Expenses (<i>Department of Education and CSBA Workshops</i>)
35012	Board Members; Number, Election and Term

- 35044 Payment of Traveling Expenses of Representatives of Board
- 35120 Compensation (*Services as Member of Governing Board*)
- 35172 Promotional Activities

- 44038 Cash Deposits for Transportation Purchased on Credit

GOVERNMENT CODE

- 20322 Elective Officers; Election to Become Member
- 53200 – 53209 Group insurance, especially:
- 53200 Definitions: Group Insurance, Local Agency; Health and Welfare Benefits, Employees

UNITED STATES CODE, TITLE 26

- 403(b) Tax-Sheltered Annuities
- Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598